

**RESOLUTION PRESCRIBING PREVAILING WAGES FOR CONSTRUCTION  
PROJECTS OF KANSAS CITY, KANSAS PUBLIC SCHOOLS  
USD #500**

**BE IT RESOLVED** by the Board of Education of Unified School District No. 500, Kansas City, Wyandotte County, Kansas:

**Section I.** Each contract entered into by the school district for any non-federal aid construction project that will be paid for with funds from the district's capital outlay fund or funds raised through general obligation bonds issued by the district shall be based on bid specifications prescribing that employees of any contractor or sub-contractor shall be paid in accordance with prevailing wages determined in accordance with wage areas, job classifications and wage rates determined under the federal Davis-Bacon Act which would apply to a federally funded project at the location of the district's construction project. This provision shall not apply to contracts whose total cost is less than or equal to \$23, 393.00 or to contracts that will be paid for with funds from the district's general fund.

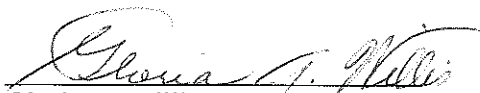
**Section II.** Employees employed by contractors or sub contractors in the execution of any non-federal district construction project shall be paid the prevailing wage as determined in Section I.

**Section III.** This resolution is not intended to nor shall it be used to deny any person the right to work on a district project because of such person's membership or non-membership in a labor organization.


**Section IV.** Nothing in this resolution shall be construed to create any right or cause of action or to authorize the creation of any right or cause of action against the district, the Board or comply with the provisions of this resolution; further, nothing in this resolution shall be construed to create any right or to authorize the creation of any right which is not subject to preemption or nullification by act or the state legislature.

**Section V.** For purposes of this resolution, construction project means the process of building, rebuilding, altering, repairing, remodeling, improving, or demolishing any district structure, building, or facility or other improvements of any kind to any district real property. It does not include the routine operation, routine repair, or routine maintenance of existing structures, buildings, facilities or real property.

**Section VI.** This resolution shall take effect and be in force from and after July 21, 2009.

  
Gloria A. Willis  
School Board President

ATTEST:

  
Susan E. Westfahl  
Clerk of the Board